

Voluntary Self-Identification Form Survey

As a Federal Contractor or sub-contractor, our company is required to solicit the race and gender of all applicants for positions with our company. The information requested below is used by Indian Head Industries/MGM Brakes only as it relates to our Affirmative Action Plan.

Completion of this data is voluntary and will not affect your opportunity for employment or terms or conditions of employment. The company is an equal employment opportunity employer, and we do not discriminate on the basis of race, color, religion, sex, national origin, age, veteran, disability, or any other similarly protected status. This form will be kept confidential and used only in accordance with applicable laws and regulations.

☐ I do not wish to supply this information at this time.

Name: _____

Date: _____

GENDER (*Please check one of the options below*)

☐ Female ☐ Male

RACE/ETHNICITY: (*Please check one of the Department of Labor descriptions below corresponding to the ethnic group with which you identify.*)

- ☐ Hispanic or Latino – *A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.*
- ☐ White (Not Hispanic or Latino) – *A person having origins in any of the original peoples of Europe, the Middle East or North Africa.*
- ☐ Black or African American (Not Hispanic or Latino) – *A person having origins in any of the black racial groups of Africa.*
- ☐ Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino) – *A person having origins in any of the peoples of Hawaii, Guam, Samoa or other Pacific Islands.*
- ☐ Asian (Not Hispanic or Latino) – *A person having origins in any of the original peoples of the Far East, Southeast Asia or Indian Subcontinent, including for example Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand and Vietnam.*
- ☐ American Indian or Alaska Native (Not Hispanic or Latino) – *A person having origins in any of the original peoples of the North and South America (including Central America) and who maintain tribal affiliation or community attachment.*
- ☐ Two or More Races (Not Hispanic or Latino) – *All persons who identify with more than one of the above five races.*